



Stand maintenance policy at TICA

Effective date: January 1, 2025

Dear Exhibitor,

To optimise cooperation within our branches and ensure safety and clarity for you and us as an organisation, TICA is introducing a new stand maintenance policy from 1 January 2025. This policy allows you as an exhibitor to organise stand maintenance flexibly, while we also ensure a structured and safe working environment and comply with laws and regulations. Below, we explain the most important rules:

Stand maintenance rules

1. **Work for one company**

Stand maintenance staff may only work for one company. This applies to both your own staff and hired freelancers. This measure prevents conflicts of interest and ensures clarity in the execution of work. It is therefore no longer possible to work for multiple companies unless one company represents multiple brands within TICA.

Recognisability: It is mandatory that employees are visibly recognisable as representatives of the company by means of company clothing with logos or name of the company.

2. **Valid access pass**

Everyone carrying out work within TICA must have a valid access pass. Without this pass, access to our offices is not permitted.

3. **Issue of access passes**

Access passes are only issued to individuals for whom you, as the exhibitor, take full responsibility. You are required to sign the designated document, confirming that the individual in question is authorized to perform work on behalf of your company. This applies to both employees and hired freelancers.

Consequences for freelancers you may be using now

4. **Limitation to one client**

Freelancers who previously performed work for multiple clients within TICA must now choose which one client they wish to continue working for within TICA's branches. This means that stand maintenance for multiple companies within TICA is no longer permitted, except for one company with multiple brands. Freelancers may only register with one company for the purpose of performing work at TICA locations.



5. **Application for Access Pass**

The access pass for freelancers must be requested through the exhibitor they are working for. The exhibitor bears responsibility for the freelancer's work, and the pass will only be issued after signing the accompanying document.

6. **Transfer to Employment at TICA**

Freelancers interested in an employment position with TICA can apply for an interview to discuss available options. We are open to talented and motivated professionals joining our team.

We trust that these new guidelines will contribute to safe, clear and professional collaboration within our branches. If you have any questions or would like further information, please contact our team.

Kind regards,

Rogier Uivel
Managing director PW Markets